

Sanchee Kaushik- Candidate for WIE Chair



My name is Sanchee Kaushik, and I am honored to be nominated for the Chair position of the WIE Richmond Section. I am a Senior Data Engineer at CVS Health with over 14 years of experience in machine learning and data engineering, where I have had the privilege of building products and integrating platforms that drive meaningful changes in the healthcare industry. In my current role at CVS Health, I engage in making product strategies go live at scale and directly impact the lives of millions of patients.

With years of engineering experience, I have had the opportunity to manage teams of onshore and offshore engineers, worked closely with data science and analytics leaders to design scalable data architectures, and helped to impact lives of people. This work has given me both the technical grounding and the people skills that this role within IEEE.

As a woman in engineering, I know how much it means to feel supported, seen, and encouraged to keep going. I want to be Chair of the WIE Richmond Section because every woman in this field deserves that same sense of belonging. I do not want anyone to feel like they are navigating their career alone, and I see this as a real opportunity to change that for our members here in Richmond. My goal is to drive engagement, foster networking, and build strong connections within and beyond IEEE so we can learn, grow, and support each other.

I am always reachable. Whether you have a question, a concern, or a new idea, I want to hear it. I will work hard, listen more than I speak, and do my best to make the WIE Richmond Section a place where every member feels proud to belong. I would be grateful for your vote and your trust.

Malar Kondappan- Candidate for WIE Vice Chair



I am honored to be nominated for the position of Vice Chair of the IEEE Richmond Women in Engineering (WIE) Affinity Group. I am a Senior Technology Architect based in Richmond, Virginia, and an active IEEE volunteer who cares deeply about building a welcoming, energetic WIE community where women in engineering have real opportunities to connect, learn, speak, and lead. Over the past year, I have been closely involved with the Richmond Section and Computer Society Chapter. Much of my day-to-day work has been behind the scenes: creating and managing events in vTools, sending announcements, tracking attendance, closing events, and completing the required reporting so our activities are properly recorded and visible within IEEE. I also help coordinate and promote events on LinkedIn and other channels, support posting recordings for members who cannot attend live, and work with other sections, chapters, and affinity groups to extend our reach.

Within the Richmond Computer Society Chapter, I have contributed to restarting technical talks by helping identify and vet speakers, giving a technical talk myself, and promoting the recording afterwards. I have also been invited to speak at other WIE sections and have co-hosted sessions with other section chapters and affinity groups, which has given me a broader view of how different groups organize successful programs. Participating in IEEE SoutheastCon 2026 as an author, presenter, and session chair helped me build relationships with Region 3 and WIE leaders and learn more about regional initiatives and future WIE conferences.

Beyond section activities, I serve as Treasurer of the IEEE Young Professionals Affinity Group, which has given me additional perspective on IEEE budgeting processes and collaboration. I also support local STEM outreach, including Mission Tomorrow with ChamberRVA, by creating and presenting engineering demonstrations for students and families. Additionally, I am starting conversations with universities and community colleges in the Richmond area about increasing student engagement and helping them collaborate with the experienced professional network within IEEE so we can all grow forward together.

As current Secretary of WIE Richmond Section, I am interested in the Vice Chair role because I want to bring my operational experience, cross-section collaboration, and growing WIE involvement to a focused support role for the WIE Richmond Chair and leadership team. As Vice Chair, I would focus on keeping our events well-organized and predictable, ensuring clear and consistent communication, strengthening partnerships with other affinity groups and technical chapters, and improving how we highlight Richmond WIE activities in IEEE tools and regional newsletters so members can clearly see the value of participating. I know that my WIE-specific responsibilities began more recently, and I see this role as an opportunity to deepen that commitment while continuing to learn from our current leaders. I am committed to developing any additional skills needed, especially in budgeting, long-term planning, and conference support, so that I can effectively assist the Chair, help ensure continuity, and contribute to the success of future Region 3 and WIE initiatives involving the Richmond Section. I am grateful for the support and encouragement I have received so far, and I look forward to continuing to work closely with our WIE and section leadership team, regardless of how the officer slate is finalized.

Stefanie Kenyon- Candidate for WIE Treasurer



My name is Stefanie Kenyon, and I am thrilled to announce my candidacy for the position of WIE Treasurer. As a Senior Software Engineer with 13 years of industry experience, I have dedicated my career to building efficient systems, solving complex logical problems, and advocating for diversity in technology. I am running for Treasurer because I want to apply my technical precision and leadership experience to strengthen our community's financial foundation, ensuring we have the resources to empower the next generation of engineers.

In my professional role, engineering is about more than just writing code; it is about managing resources, estimating project scopes, and optimizing efficiency. I routinely analyze data, manage project timelines, and collaborate with cross-functional teams to deliver high-impact results. As your Treasurer, I will bring this same analytical, data-driven mindset to our financial operations. I view the WIE budget as a strategic tool to fund meaningful changes, from technical workshops and mentorship programs to keynote events.

Being a woman in engineering comes with unique challenges and incredible opportunities. Throughout my career, I have learned the vital importance of a strong support system. I am eager to give back to this community by ensuring our organization remains financially healthy, resilient, and fully equipped to support every member.