



IEEE
Region 10
Women in Engineering

Call for Expression of Interest (EOI): IEEE Region 10 WIE DEI Grant

Objectives of IEEE R10 WIE – DEI Grant:

The IEEE's mission; to foster technological innovation and excellence to benefit humanity requires the talents and perspectives of people with different personal, cultural, and disciplinary backgrounds. To achieve this mission, IEEE R10 WIE has set up an initiative of Diversity, Equity, and Inclusion (DEI). DEI initiative has the following missions:

(1) Promoting Diversity

It increases representation of underrepresented groups, such as women, minorities, and individuals from diverse backgrounds, within R10 WIE membership and leadership positions, it is important to collaborate with other IEEE entities and external organizations to support diversity initiatives and programs in engineering and technology.

(2) Advancing equity

Identify and address systemic barriers and biases that may hinder the full participation and advancement of certain groups within R10 WIE and the broader IEEE community. Ensuring equitable access to resources, opportunities, and support for professional development and advancement for all R10 WIE members.

(3) Fostering inclusion

by creating an environment where all members feel valued, respected, and empowered to contribute. Organize events, programs, and initiatives that celebrate diversity and promote cross-cultural understanding and collaboration among R10 WIE members.

This call for Expression of Interest asks applicants to contribute to the DEI initiative by proposing DEI-related activities. We encourage submissions related to promoting diversity, equity, and inclusivity in engineering education and the workforce.

Scope of EOI:

This call for EOI asks applicants to propose a project related to the three themes of the DEI initiative.

*Theme 1: **Diversity Awareness***

Promoting diversity awareness involves fostering an understanding and appreciation of diverse cultures, backgrounds, and perspectives within the engineering community. It encourages individuals to learn about and respect different customs, traditions, and virtues.

*Theme 2: **Gender Equity and Inclusion***

Addressing gender disparities and fostering an inclusive environment for all genders is crucial in the engineering sector. This theme focuses on creating equal opportunities, eliminating gender biases, and ensuring that everyone feels valued and respected.

*Theme 3: **Accessible and Inclusive Environment***

This theme centers around creating physical and digital environments that are accessible to individuals of all abilities and backgrounds. It involves removing barriers and making necessary adjustments to ensure that everyone can contribute effectively.

Activities may include, for example:

- Inclusive Teaching Practices
- Recruitment and Retention Strategies
- Equity in Research and Innovation, especially in STEM fields.
- Industry Partnerships for Inclusion
- Promoting Inclusive Workplaces
- DEI Workshop, etc.

Applicants Eligibility

Members of the WIE Affinity Group of each section or members of the Student Branch WIE Affinity Group.

*All submissions require endorsement from the WIE AG Chair.

*Section is encouraged to coordinate with Section WIE AG and Student Branch WIE AGs to comprehensively and strategically propose DEI activities.

Amount of Grants

- Each accepted proposal will be supported by a maximum of US\$ 400 grant.

Important Dates

- Call for EOI: 1 – 31 March 2024
- EOI Submission deadline: 1 April, 2024
- DEI Grant Promotion webinar: 2 April, 2024
- Call for proposals: 3 – 12th April, 2024

- Proposal Submission deadline : 13th April, 2024
- Acceptance notification: 18th April 2024
- Execution duration of proposed project: 19th April - July
- Report submission deadline: 31st July 2024

EOI submission form (Online)

Please submit your EOI through the Online form: <https://bit.ly/eoi-dei2024>
